



Certificate number: 2022-003

Certified by EY CertifyPoint since: February 9, 2022

Based on certification examination in conformity with defined requirements in ISO/IEC 17021-1:2015 and ISO/IEC 27006:2015/A1:2020, the Information Security Management System as defined and implemented by

Workday, Inc.*

located in Pleasanton, California, United States of America is compliant with the requirements as stated in the standard:

ISO/IEC 27017:2015

Issue date of certificate: February 9, 2022 Re-issue date of certificate: July 8, 2022 Expiration date of certificate: February 8, 2025

EY CertifyPoint will, according to the certification agreement dated March 22, 2022, perform surveillance audits and acknowledge the certificate until the expiration date noted above or the expiration of the corresponding ISO/IEC 27001:2013 certification with certificate number 2019-040.

*The certification is applicable for the assets, services and locations as described in the scoping section at the back of this certificate, with regard to the specific requirements for information security as stated in the Statement of Applicability, version 2021,02, dated October 4, 2021.

DocuSigned by Jatin Schgal 653A0F2A5EBF4C7... J. Sehgal | Director, EY CertifyPoint

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Workday Adaptive Planning

Scope for certificate 2022-003

The scope of this ISO/IEC 27017:2015 certification is as follows:

The scope of Workday Adaptive Planning's Information Security Management System (ISMS) includes the management of information security for Workday Adaptive Planning's products related to the processing of customer data.

The Information Security Management System (ISMS) is centrally managed out of Pleasanton, California, United States of America.

The following product is included:

Workday Adaptive Planning

The scope mentioned above applies to the following locations:

- 2300 W Geng Road, Ste 100 Palo Alto, CA 94303
- 3350 Peachtree Road, N.E., Suite 1000, Atlanta, GA 30326*
- 6110 Stoneridge Mall Road, Pleasanton, CA 94588
- > 160 Spear Street, Suite 1700, San Francisco, CA 94105
- 111 W. Jackson Boulevard, 23rd floor, Chicago, IL*
- 175 East 400 South, Suite 200, Salt Lake City, UT 84111
- 8180 Greensboro Drive, Suite 500, McLean, VA 22102*
- > 3815 S. Capital of Texas Highway, Suite 140, Austin, TX 78704
- 1 Wallich Street, #08-02 Guoco Tower, 078881, Singapore*
- > 7th Floor, 1 Finsbury Avenue, London, EC2M 2PF, United Kingdom
- Kings Building, May Lane, Dublin 7, Ireland
- Level 3, 152 Fanshawe St, Westhaven, Auckland 1010, New Zealand
- Level 8, 140 Ann St, Brisbane City QLD 4000, Australia

The boundaries of the scope explicitly exclude:

- Processes and controls related to physical security and environmental safeguards that are owned and operated by the third-party co-location data center providers hosting the in-scope services and environments
- The following processes and controls specifically related to the public cloud environment that are owned and operated by Amazon Web Services (AWS), Azure and Dimension Data, which hosts the in-scope services and environments:
 - physical security
 - environmental safeguards
 - media disposal of physical assets
 - Iogical access for the infrastructure and virtualization layers
 - change management for the infrastructure and virtualization layers
 - monitoring for the infrastructure and virtualization layer

Workday Adaptive Planning

Scope for certificate 2022-003

The Information Security Management System mentioned in the above scope is restricted as defined in "Integrated ISMS / PIMS Handbook" version 2022.01, dated May 2022.



This scope is only valid in connection with certificate 2022-003.