Workday Cloud Connect for Benefits

Offering a catalog of prebuilt integrations to more than 300 benefits providers, Workday Cloud Connect for Benefits empowers your HR organization to evaluate, select, and offer the most appropriate benefits plans for your workforce. With Workday Cloud Connect for Benefits, your HR organization avoids the cost and headache of building and maintaining custom integrations with benefits providers.

Simple Setup

Each integration within Workday Cloud Connect for Benefits features a template developed for each vendor and product(s). Your benefits administrator simply selects a provider from a comprehensive list and adds their specific configurations themselves—there's no need to engage limited IT resources in building or maintaining complex integrations with benefits providers' technical specifications. Workday Cloud Connect for Benefits ultimately reduces the time and effort it takes to maintain vendor data, freeing your IT team to focus on more strategic initiatives.

Automatic Updates From a Single Source of Data

It's a given that employees will experience life events—such as a marriage, the birth of a child, or a change of address—that must be sent to benefits providers. With Workday Cloud Connect for Benefits, those updates are quick and easy. Once changes are made in the Workday system, your benefits administrator simply schedules files to be sent or sets up ad hoc data transfers, and then integrations run automatically. The data transmitted to benefits providers is always secure—from the time it's generated to the time it's transmitted in encrypted form or via secure FTP.

Workday Cloud Connect for Benefits supports the HIPAA-compliant 834 standard in addition to vendor-supplied proprietary formats.

Key Benefits

- Select from a wide range of prebuilt integrations across all benefits options

- Eliminate the burden of building your own custom integrations

- Track employee data changes in Workday Human Capital Management and update benefits providers automatically

- Leverage role-based security permissions for configuring, running, and viewing integrations from Workday Human Capital Management

- Choose from 300+ providers in the benefits network

Simplify Integration

Benefits

Provides over 300 prebuilt integrations between Workday and benefits providers, removing the cost and resource burden of managing these integrations internally.

Cloud Connect for Benefits

- Medical
- Dental
- Vision
- 401(k)
- COBRA
- FSA
- Insurance