

# Using Employee Experience to Improve Decision Making

Workday Peakon Employee Voice's Impact enables HR leaders and managers to have data-driven discussions that go beyond the HR team, and better understand the return from investments in employee experience.

Today's business environment is changing and evolving at a fast pace. Keeping up has never been more challenging, and companies are responding by accelerating major change projects, such as digital transformation.

Bringing people together through employee experience platforms helps ensure success of change projects. But how can you best explain to other parts of the company that these people-improvements have a pay-off that goes beyond the benefits to the individual?

EX leaders want help to:

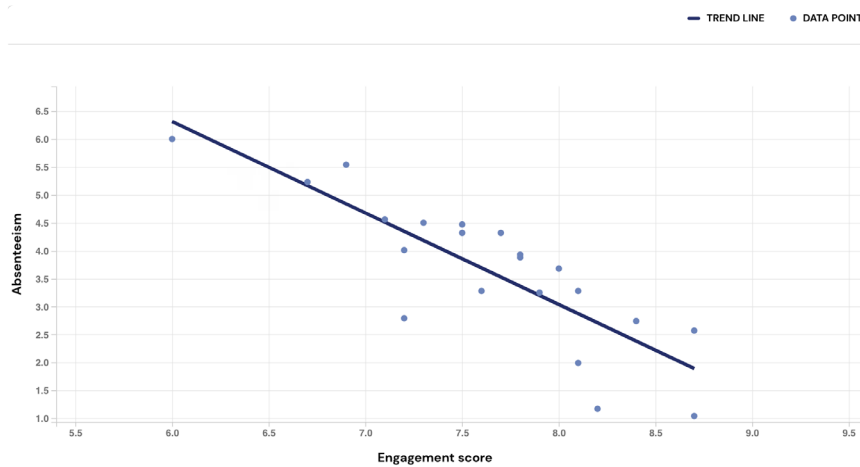
- Effortlessly identify the relationship between employee engagement with the most important business metrics
- Quickly understand how various drivers of engagement affect other areas of their business, such as sales performance and customer satisfaction
- Run simple, user-friendly, and non-mathematical queries to support board-level decision making

Impact helps you report on how employee experience efforts are related to key business metrics, and better quantify the value of investments.

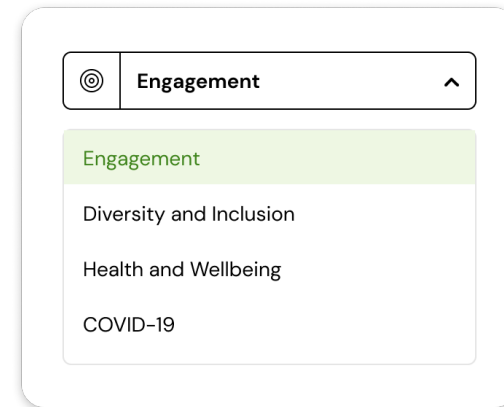


## Compare Drivers of Employee Experience With Other KPIs

No need for advanced mathematical abilities to identify and demonstrate interconnections.



Quickly explore different ideas with on the fly switching between metrics, drivers and sub-drivers.



Run investigations against Engagement, Diversity & Inclusion and all other Workday Peakon Employee Voice specialized question sets.



Engagement



Health and Wellbeing



D&I



COVID-19

Improve decision making by comparing drivers of employee experience with other KPIs in the business. To get started, visit [workday.com/employee-voice](https://workday.com/employee-voice).



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